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MEMORANDUM

To: Mayor and City Council
From: Billy Grogan, Chief of Police
Thru: Warren Hutmacher, City Manager
Date: November 3, 2011
Subject: **Housing Reimbursement Program**

ITEM DESCRIPTION

The Housing Reimbursement Program was approved On January 26, 2009. The term limit for Housing Reimbursement specifies that reimbursement is limited to 36 months per employee.

BACKGROUND

Currently seven police officers are participants and receive housing reimbursement under this policy. Due to the term limit as noted above, some officers will soon reach the term limit of 36 months. Staff is concerned that officers may choose to relocate outside the City limits if they are no longer eligible to receive housing reimbursement. Offering the housing reimbursement program without a term limit will encourage officers to continue to reside within City limits.

FUNDING

\$28,000 was requested in the 2012 budget.

RECOMMENDED ACTION

It is requested that the Housing Reimbursement Program and associated Housing Reimbursement Policy be amended and that the term limit be deleted from this policy.