

**A RESOLUTION TO APPOINT MEMBERS TO THE COMMUNITY COUNCIL FOR THE
CITY OF DUNWOODY**

- WHEREAS,** the City of Dunwoody is authorized by the City Charter to create boards, commissions and authorities as the Mayor and City Council deem necessary; and
- WHEREAS,** the Mayor and City Council previously adopted Chapter 27 ("City of Dunwoody Zoning Ordinance") of the City Code of Ordinances which calls for the creation of the Community Council; and
- WHEREAS,** Resolution 2009-01-10 created the Community Council for the City of Dunwoody, GA and established terms for each member of the Community Council; and
- WHEREAS,** Clayton Coley, Tony Delmichi and Deborah Shendelman were previously appointed as members of the Community Council to a three year term, expiring January 26, 2015; and
- WHEREAS,** the Mayor and City Council now wish to appoint Clayton Coley, Richard Grove and Deborah Shendelman to the Community Council at the following terms of office for each member:

Clayton Coley, 1 year term.....expiring December 31, 2015
Richard Grove, 1 year term.....expiring December 31, 2015
Deborah Shendelman, 1 year term..expiring December 31, 2015

- WHEREAS,** the Mayor and City Council had previously appointed Debbie Montgomery as a member of the Community Council; and
- WHEREAS,** the position occupied by Debbie Montgomery as member of the Community Council has become vacant, prior to the expiration of the term, and the City Council wishes to fill said vacancy by appointing Brian Sims as a member of the Community Council for the remainder of said term.

Brian Sims.....expiring January 26, 2016

- WHEREAS,** this Resolution shall become effective upon its adoption.

NOW THEREFORE BE IT RESOLVED by the Mayor and City Council of the City of Dunwoody while in regular session on December 8, 2014 at 7:00 pm that the persons herein named are appointed as members of the City of Dunwoody Community Council for the designated terms.

Approved:

Attest:

Michael G. Davis, Mayor

Sharon Lowery, City Clerk

(SEAL)

BRIAN L. SIMS, PHR

2748 FONTAINEBLEAU DRIVE ATLANTA, GA 30360

Home: (770) 390-0092 Cell: (404) 247-5544

Email: brian.sim@comcast.net

SUMMARY

Seasoned professional with over 20 years of success as a human resource manager recommending and implementing value-added changes within service-driven/technology organizations. An enthusiastic and motivated team player with the ability to identify and analyze problems and develop solutions while meeting the goals of the organization. Human Resources background is complemented by financial expertise and the ability to monitor and control profit and loss performance. My professional highlights include:

Employee/Labor Relations	Organizational Development	HR Policy Design
Recruitment	Wage & Labor Laws	Workers Compensation
Payroll	Vendor Negotiation	Multi-state Environment
Benefits Design & Administration	Operations / Sales Mgmt	HTML

PROFESSIONAL EXPERIENCE

6/99-Present Beacon Technical, Atlanta, GA **Human Resources Manager**

Ensure consistent and effective application of human resources processes, policies, and programs by building relationships with managers thus achieving a greater focus on internal human resource customers

- Researched and recommended new benefit vendor and the outcome was a savings of over \$30,000 in annual costs.
- Deliver new hire recruitment & orientations to share culture & policy knowledge increasing retention rates by 15%.
- Develop and implement job profiles for all positions, this resulted in greater utilization of performance management tools by management and buy-in by employees during the review process of performance based objectives
- Create internal HR website to provide for employee self-service of forms and policies allowing 24/7 accessibility reducing calls to HR for routine assistance by 10%
- Provide administration/trusteeship to company ESOP & 401(k) Plans ensuring ERISA and DOL compliance

8/95-6/99 DATEQ Information Network, Inc., Norcross, GA **Human Resources Manager**

Served as a resource to all employees and management members to ensure consistent and proper practices, documentation, and communication regarding all Human Resource activities

- Resolved benefit issues for employees including claim and billing resolutions with insurance company resulting in increased value of provided insurance as indicated on employee satisfaction survey results
- Synchronized annual employee performance review with managers resulting in 95% on-time review rate
- Screened, interviewed, and provided offer letters to new hires, reduced time to hire by 20%
- Coordinated training activities including defining employee requirements, scheduling, and tracking to make sure employees were making use of all technology and technical knowledge available enhancing skills mix of company
- Led, coached and developed three employees gaining practical leadership and motivational skills confirmed by peer and manager performance reviews

RELATED EMPLOYMENT HISTORY

8/93-6/99 Trans Union/DATEQ, Norcross, GA

Controller, Financial Analyst

1/92-8/93 J. Allen Bell, Jr. CPA, Atlanta, GA

Staff Accountant

EDUCATION

Georgia Institute of Technology: BS

Major: Management

Minor: Accounting

CERTIFICATION & PROFESSIONAL AFFILIATIONS

Professional in Human Resources (PHR)

Professional Affiliation: Society for Human Resource Mgmt. (SHRM) – National and Atlanta Chapter