

EXHIBIT A

POSITION ALLOCATION AND COMPENSATION CHART

| Department/Title | Elected | Salary Range | | | | |
|--|---------------------|--------------|--|------------------|----------------|------------------|
| | Time | Officials | М | inimum | | Maximum |
| General Government | | | | | | |
| Mayor | | 1 | Set by Charter | | Set by Charter | |
| City Council | | 6 | Set by Charter | | Set by Charter | |
| Office of the City Manager | | | | | | |
| City Manager | 1 | | Set by Council | | \$190,000 | |
| Assistant City Manager | 1 | | \$ | 96,500 | \$ | 144,800 |
| Administrative Services | | | | | | |
| City Clerk | 1 | | \$ | 74,600 | \$ | 112,100 |
| Community Development | | | | | | |
| Community Development Director | 1 | | \$ | 87,900 | \$ | 132,200 |
| Economic Development | | | | | | |
| Economic Development Director | 1 | | \$ | 85,100 | \$ | 128,000 |
| Business Retention Manager | 0.7 | | \$ | 36,600 | \$ | 55,000 |
| Financial Services | | | | | | |
| Finance Director | 1 | | \$ | 99,300 | \$ | 149,400 |
| Human Resources | | | | | | |
| Human Resources Director | 1 | | \$ | 85,400 | \$ | 128,400 |
| Human Resources Generalist | 1 | | \$ | 44,000 | \$ | 66,000 |
| Municipal Court | | | | | | |
| Court Clerk | 1 | | \$ | 55,700 | \$ | 83,700 |
| Deputy Municipal Court Clerk | 3 | | \$ | 37,100 | \$ | 55,800 |
| Parks and Recreation | | | | | | |
| Parks and Recreation Director | 1 | | \$ | 87,900 | \$ | 132,200 |
| Public Safety | | | | | | |
| Chief of Police | 1 | | \$ | 99,300 | \$ | 149,400 |
| Deputy Chief of Police | 1 | | \$ | 80,400 | \$ | 121,000 |
| Major | 2 | | \$ | 67,100 | \$ | 100,600 |
| Lieutenant | 4 | | \$ | 58,100 | \$ | 87,400 |
| Sergeant | 9 | | \$ | 52,800 | \$ | 79,400 |
| Police Officer | 45 | | \$ | 43,200 | \$ | 64,800 |
| Crime Analyst (non-sworn) | 1 | | \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$ | 42,100 | \$ | 63,300 |
| Records Supervisor (non-sworn) | 1 | | \$ | 42,000 | \$ | 63,000 |
| Executive Assistant (non-sworn) | 1 | | \$ | 41,300 | \$ | 62,100 |
| Crime Scene Technician (non-sworn) | 1 | | \$ | 37,500 | \$ | 56,400 |
| Police Service Representative (non-sworn) | 6 | | \$ | 33,500 | \$ | 50,300 |
| Property & Evidence Technician (non-sworn) Prisoner Transport Officer (non-sworn) | <mark>2</mark> 2 | | \$ \$ | 33,000 27,400 | \$ \$ | 49,600 41,200 |
| Public Works | ۷ | | P | 27,400 | Ð | 41,200 |
| Public Works Public Works Director | 1 | | ¢ | 93,100 | \$ | 140,100 |
| | L | | \$ | 92,100 | ≯ | 140,100 |