<u>A RESOLUTION TO AUTHORIZE AN AMENDMENT TO THE CITY MANAGER'S</u> <u>EMPLOYMENT CONTRACT</u>

- **WHEREAS**, the Mayor and City Council appointed George Eric Linton as City Manager and Chief Administrative Officer for the City of Dunwoody in December, 2014; and
- WHEREAS, Eric Linton has performed his duties as City Manager fully and admirably, and has been a valuable resource as the City continues its operations; and
- **WHEREAS,** the Mayor and City Council wish to amend City Manager George Eric Linton's employment contract as attached hereto and incorporated herein by reference, effective January 1, 2019.

NOW THEREFORE BE IT RESOLVED by the Mayor and City Council of the City of Dunwoody that authority is hereby granted to the Mayor to amend the employment contract for City Manager George Eric Linton in accordance with this Resolution.

SO RESOLVED, this 22nd day of October, 2018.

Approved:

Denis L. Shortal, Mayor

Attest:

Sharon Lowery, City Clerk (Seal)

RESOLUTION 2018-XX-XX

FOURTH AMENDMENT TO EMPLOYMENT AGREEMENT

THIS AMENDMENT ("4th Amendment") is made and entered into this 22nd day of October, 2018, by and between the **City of Dunwoody, Georgia**, a municipal body politic and corporate, hereinafter designated "Employer," and George Eric Linton, hereinafter designated "Employee," the City Manager of the City of Dunwoody, Georgia.

WITNESSETH:

WHEREAS, Employer and Employee executed an Employment Agreement in December 2014, for Employee's services as the City Manager of the City of Dunwoody, Georgia; and

WHEREAS, the City Manager's annual base salary is currently ONE HUNDRED NINETY-TWO THOUSAND DOLLARSAND 40 CENTS (\$192,878.40); and

WHEREAS, Section 10 of the Employment Agreement allows the Mayor and City Council, by majority vote, to create additional retirement plan options for the City Manager; and

WHEREAS, pursuant to adopted Resolution 2018-10-XX, adopted on October 22, 2018, the Mayor and City Council authorized the Mayor to amend said Employment Agreement as provided herein, effective January 1, 2019.

NOW, THEREFORE, the parties hereto agree as follows:

1. Section 10 of the Employment Agreement herein referenced is hereby amended in its entirety to read as follows:

"The City Manager shall participate in the Retirement program pursuant to the City's Retirement Plan(s) as other employees of the City; except that the City shall contribute 17% to the City Manager's retirement plan, instead of the 10% offered to all city employees, and the City Manager shall be fully vested in the City's Retirement Plan(s) upon of execution of this agreement and eligible to participate. The Mayor and City Council may, by majority vote, create additional retirement plan options for the City."

- 2. All other provisions of the Employment Agreement referenced hereto, as well as any previously non-conflicting amendments to same, are hereby retained and continued in full force and effect as if restated in their entirety herein. This fourth Amendment to Employment Agreement hereby rescinds any conflicting provisions of the Employment Agreement.
- 3. This fourth Amendment to Employment Agreement shall be effective as of January 1, 2019.

STATE OF GEORGIA CITY OF DUNWOODY

RESOLUTION 2018-XX-XX

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed in three counterparts, each to be considered as an original by their authorized representative, on this 22nd day of October, 2018.

CITY OF DUNWOODY, GEORGIA AS EMPLOYER

BY:

Denis L. Shortal, Mayor

GEORGE ERIC LINTON AS EMPLOYEE

George Eric Linton, City Manager

ATTEST:

Sharon Lowery, City Clerk

APPROVED AS TO FORM:

City Attorney's Office