

| Memberships | \$15,000 | \$7,178 |
| :---: | :---: | :---: |
| Photography/Videography | \$40,000 | \$24,049 |
| Professional Development | \$0 | \$0 |
| Promotions | \$46,000 | \$4,141 |
| Public Relations | \$68,000 | \$68,561 |
| Research | \$12,000 | \$19,330 |
| Subscriptions | \$49,499 | \$34,786 |
| Travel / Meals / Hosting | \$0 | \$0 |
| Printing | \$12,000 | \$1,322 |
| Misc | \$600 | \$0 |
| Website Marketing | \$72,000 | \$54,000 |
| Website Management | \$86,000 | \$15,689 |
| Total Marketing | \$824,099 | \$392,906 |
| Sales/Promotional |  |  |
| Ambassador Program | \$0 | \$3,000 |
| CRM | \$15,000 | \$37,000 |
| Event Hosting | \$31,200 | \$29,326 |
| Incentive Program | \$20,004 | \$5,100 |
| Memberships | \$0 | \$0 |
| Professional Development | \$0 | \$0 |
| Promotional Materials | \$12,000 | \$11,327 |
| Registrations | \$66,000 | \$34,531 |
| Reporting / Subscriptions | \$0 | \$0 |
| Site Tours | \$0 | \$0 |
| Sponsorships | \$60,996 | \$37,100 |
| Travel / Meals / Hosting | \$33,000 | \$19,139 |
| Total Sales/Promotional | \$238,200 | \$176,523 |
| Total Marketing/Sales/Promotional | \$1,062,299 | \$569,429 |
| TOTAL | \$1,758,714 | \$1,075,556 |
| NOI | -\$41,622 | -\$187,523 |



Packet page:...

\$0


Packet page:...

| $181.1 \%$ |
| :---: |
| $74.8 \%$ |
| $0.0 \%$ |
| $0.0 \%$ |
| $81.7 \%$ |
| $0.0 \%$ |
| $3.4 \%$ |
| $0.0 \%$ |
| $0.0 \%$ |
| $0.0 \%$ |
| $0.0 \%$ |
| $223.1 \%$ |
| $79.3 \%$ |
|  |
|  |
| $100.0 \%$ |
| $100.0 \%$ |
| $17.0 \%$ |
| $588.2 \%$ |
| $0.0 \%$ |
| $0.0 \%$ |
| $88.3 \%$ |
| $115.8 \%$ |
| $0.0 \%$ |
| $0.0 \%$ |
| $80.9 \%$ |
| $104.5 \%$ |
| $121.1 \%$ |
|  |
| $92.2 \%$ |
|  |
| $88.3 \%$ |
|  |
| $0.1 \%$ |


| COMMENTS |
| :--- |
|  |
|  |

Reflects 30\% salary reduction for Q1.

Variance from 2020 is rent credit from Sterling Pointe \& former tenant Grubb departure

Packet page:...

Travel budgets broken out by team for clarity - media/vendor visits.
Moved to operations.

Combined into Digital Ad budget for clarity.

Combined Simpleview \& CVENT into Sales

Increased incentive dollars from \$20k to \$30k.
Clarify all Sales memberships


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