

Police Accountability

DUNWOODY POLICE DEPARTMENT



Non-Discrimination Ordinance

- ▶ Passed on June 10, 2019
- ▶ City of Dunwoody to develop guidelines
- ▶ Training for law enforcement
- ▶ Provide resources
- ▶ Report hate crime to the FBI
 - ▶ 2019 – 0
 - ▶ 2020 – 1



Training

Training Information

- ▶ State mandated 20 hours
 - ▶ 4 hours of use of force & de-escalation training
 - ▶ Community policing training
- ▶ Firearms training twice a year
- ▶ Scenario-based training using our firearms simulator
- ▶ Defensive tactics training
- ▶ ONE MIND Campaign
 - ▶ Mental Health First Aid training
 - ▶ Crisis Intervention Training (CIT)
- ▶ In 2019, officers averaged 146 hours of training
- ▶ Police Legitimacy & Procedural Justice for Community Relations training

















Use of Force



Lethal & Non-Lethal

- ▶ Officer Presence
- ▶ Verbal Commands
- ▶ Soft Hand Techniques
- ▶ Hard Hand Techniques
- ▶ Pepper Spray
- ▶ Electronic Control Device (Taser)
- ▶ Firearm

Use of Force Policy Specifics

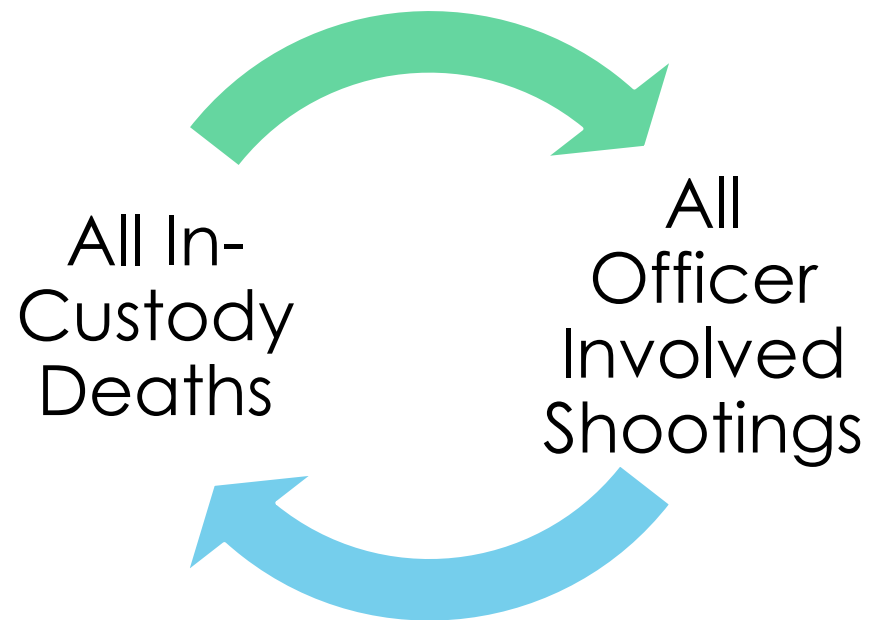
- ▶ Bans chokeholds.
- ▶ Requires de-escalation.
- ▶ Officers have a duty to intervene if excessive force is being used.
- ▶ Officers are restricted from firing at a moving vehicle except under limited circumstances.
- ▶ Officers can only use the force necessary and proportional to the amount needed to gain control. This can escalate and de-escalate during the same incident.
- ▶ When possible, officers must exhaust all other means before using deadly force.
- ▶ Officers are required to give a warning before deploying pepper spray or deploying their Taser. In most circumstances, a verbal warning will be given prior to using deadly force but it is not required.
- ▶ Officers are required to report every use of force.



What does a use of force investigation look like?

- ▶ On scene Sergeant enters the use of force in the system and does the initial investigation.
- ▶ A Lieutenant then conducts a review using the report and any video of the incident.
- ▶ A Major then reviews the use of force using available information.
- ▶ One of our Use of Force experts then reviews the use of force.
- ▶ The Deputy Chief reviews the force.
- ▶ Finally, I review the use of force.

GBI Investigates



Use of Force in Dunwoody

- ▶ Majority of force incidents involved the display of a firearm or display of a Taser.
- ▶ Majority of incidents that involve the use of force are shoplifting and retail fraud.

| Year | Use of Force Incidents | Arrests | % of Arrests |
|------|------------------------|---------|--------------|
| 2019 | 70 | 2,201 | 3.18 |
| 2018 | 105 | 2,004 | 5.23 |
| 2017 | 79 | 2,265 | 3.48 |

Complaints

Complaint Process

- ▶ Department receives a complaint
 - ▶ Online
 - ▶ By Email
 - ▶ By Phone
 - ▶ In Person
- ▶ Assigned to a supervisor – Minor Infractions
- ▶ Assigned to IA – Police Misconduct
- ▶ Complainant and witnesses are interviewed
- ▶ All reports and video are reviewed
- ▶ Officer is interviewed
- ▶ Conclusion is reached and communicated to complainant
- ▶ If complaint is sustained, the appropriate disciplinary action is taken

Complaints in Dunwoody

- ▶ Most complaints are related to courtesy violations
- ▶ Many complaints involved dissatisfaction with outcome

| Year | Complaints | Calls for Service | % of Calls |
|------|------------|-------------------|------------|
| 2019 | 8 | 67,082 | .01 |
| 2018 | 11 | 54,221 | .01 |
| 2017 | 12 | 54,015 | .02 |

City of
Dunwoody
Georgia

Demographics

Dunwoody Police Department Demographics

| Race | 2010 Census | DPD |
|-------------------|-------------|--------|
| White | 69.8 % | 67.7 % |
| African American | 12.8 % | 12.9 % |
| Asian American | 11.1 % | 3.2 % |
| Hispanic | 10.3 % | 12.9 % |
| Two or More Races | 2.3 % | 3.2% |
| Females | 48.13 % | 6.5 % |

Community Engagement









Questions