

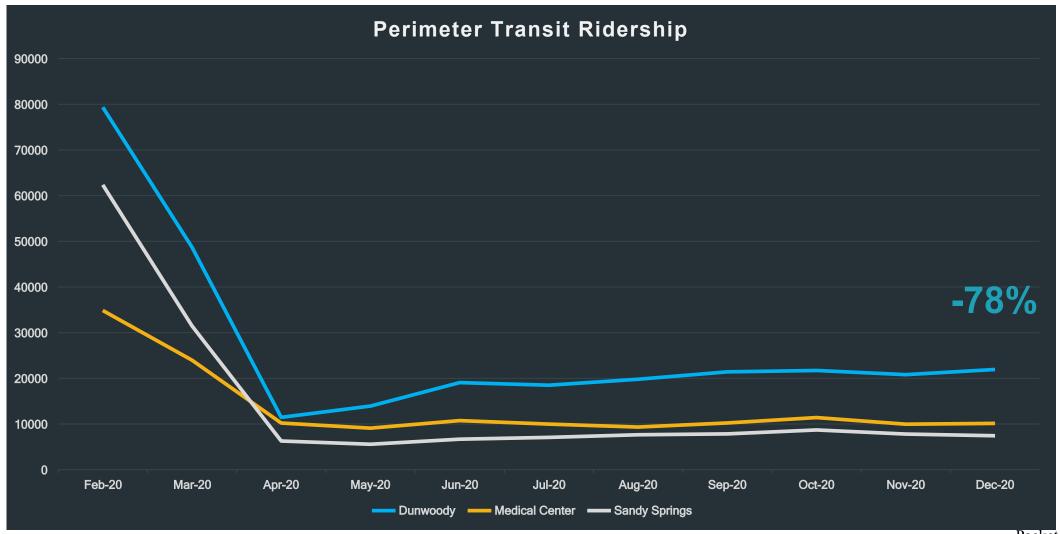




TRAFFIC

| Ashford Dunwoody @ Ravinia (in front of Perimeter Mall) | NB Through |
|---|----------------------------|
| Feb 2020 | 17,527 (1,757 VPH @ peak) |
| April 2020 | 5,019 (543 @ peak) -71% |
| November 2020 | 19,737 (2,536 @ peak) +12% |
| January 2021 | 12,309 (1,263 @ peak) -29% |

MARTA RIDERSHIP



OFFICE EMPLOYER CHECK-INS



120 Employers Contacted for Updates



33 Employers Provided Updates



24,000+ Employees Represented by Responding Employers

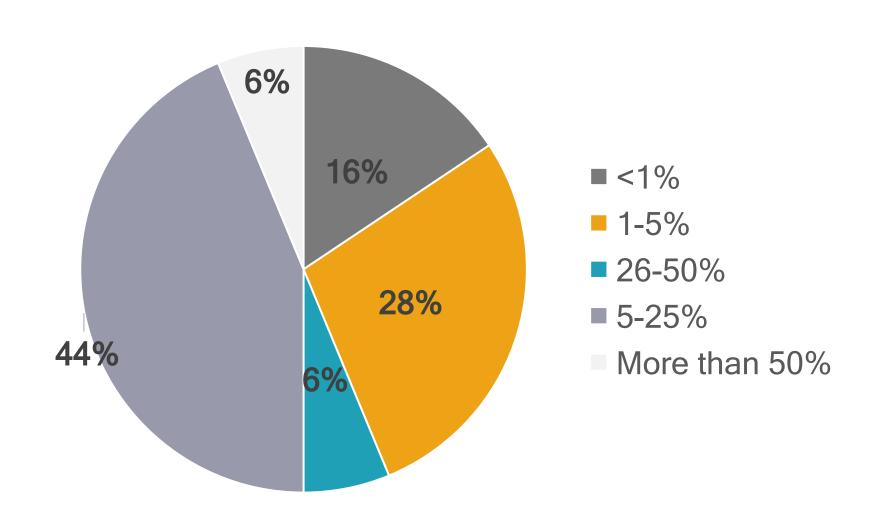


4.3% of Employees On-Site (Cumulative for Responding Employers)

16% of Employees on-site (<200 employee orgs)



OFFICE OCCUPANCY



44%

reported 5% or fewer people on-site

12%

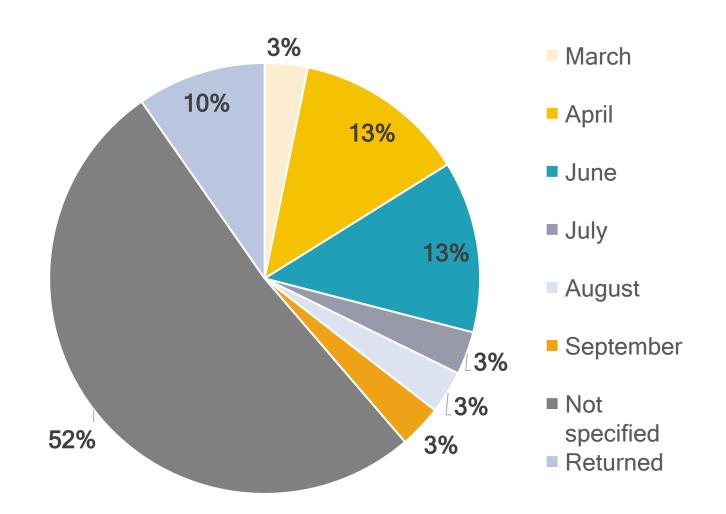
reported more than 25% of people on-site

13%

Average property occupancy

Packet page: 6

PLANNED RETURN DATES



26%

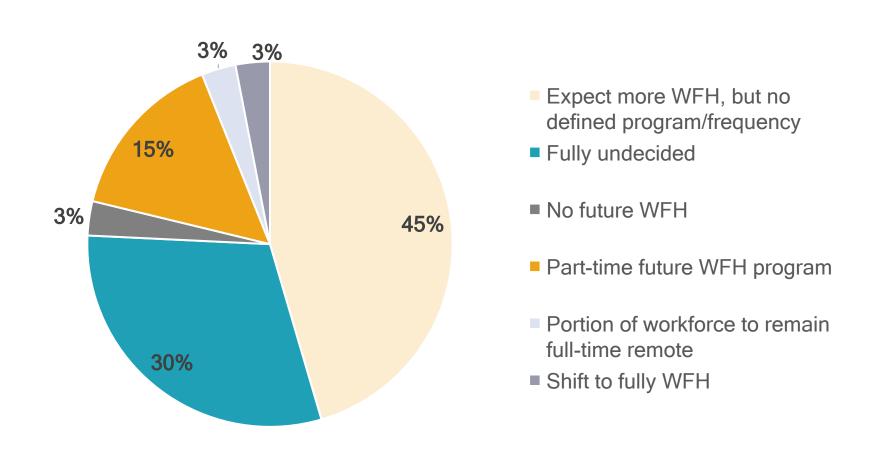
Have plans to return by end of April*

52%

Have no return date planned

*All March and April dates were considered very tentative

FUTURE PLANS



66%

Will have more remote work post-pandemic

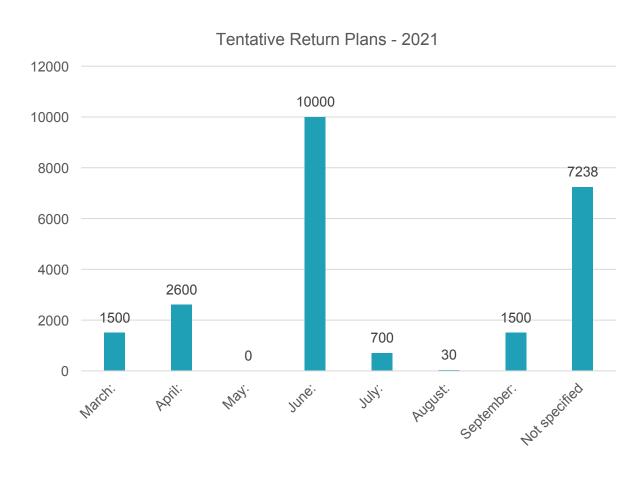
3%

Confirmed **no** remote work post-pandemic

NOTES:

- Larger employers continue to have lowest on-site percentages; many offer the option to return but not getting anywhere close to their current on-site caps
 - Employers with higher return rates have mandated their returns.
- 2 companies relocated in 2020; both planned pre-pandemic, but did end up leasing less space in their new locations
- 1 company shifted to full WFH (subleasing their space), but had been evaluating this option pre-pandemic
- Most ambitious planned shift to hybrid/balanced work (2-3 days remote) not expected to reduce their sq ft;
 - Adjusting floorplans for more group space (less density and private desking).

LOOKING FORWARD



Projections:

- Quiet Q1, with a possible bump in occupancies in Q2 (possibly later Q2)
- Q3 may include the most significant returns, assuming vaccine availability and case declines
- Comfort with transit will be major factor in local congestion Q3+

2020 RESEARCH SYNTHESIS

1. Yes, remote work does work

- Productivity maintained
- 97% of professionals report one or more personal benefits
- 2. Pandemic remote work is not optimal
- 3. The office will return
 - People miss their colleagues
 - Collaboration is better in-person

4. The future will see more balanced approaches to work

- Findings consistent: between 60-80% of professionals want to work remotely 1 or more days per week post-pandemic
- Average preferences are consistently around 2 days per week

40+ studies 175,000 respondents



BALANCED-WORK

Striking the right balance between organization need and employee preference

BALANCED WORK









